

Garima Greh



— The Desire For Life —

AARJU FOUNDATION

Transgender's Shelter Home Proposal

Manasi Laxmi
Aarju Foundation
Financial Year 2020-21

SUMMARY

This proposal requests funding in the amount of **Rs. 48, 19,000** INR for the Aarju foundation in Mumbai, Maharashtra, India. The shelter home initiative for an impact and future successful in providing shelter and program services to Trans genders who are marginalized on the bases their sexuality and gender identity and facing stigma, discrimination, escaping social & domestic abuse or other forms violence and abuse. Funding is needed to initialize and maintain the level of service.



— The Desire For Life —

Date: 26th January 2020

**To, Director
National Institute of Social Defense
West Block-1, Wing-7
Ground Floor, R.K Puram
New Delhi-110066**

Subject: Expression of Interest cum Proposal for 'Garima Greh' and/ or Skill up gradation programs.

Dear Sir/Madam,

This is with reference to your notice inviting submission of Expression of Interest cum Proposal for Garima Greh dated 7th January 2020 published in nisd.gov.in and TOI.

We on behalf of Aarju foundation (MSM/TG/Hijra Community based organization), hereby submit Expression of Interest cum Proposal with the requisite information. We submit this application under and in accordance with terms of the notice for EOI. We hereby declare that all information and statements made in this EOI are true and accept that any misinterpretation contained in it may lead to the disqualification of our application.

We agree, if our EOI is accepted, we will fully support for technical/financial and field verification.

You're sincerely,
Manasi Laxmi
(Chairperson)

Aarju Foundation

S. No	Particulars	Detailed Information
1.	Name of the Organization	Aarju foundation
2.	Physical address of the Organization	56/A, Old Bavan Chawl, Next to Voltas Company Back Gate, Opp. New City Mill T.B.Kadam Marg, Kalachowki-400033,
3.	Organizational Goals and Objectives	<p>Aarju foundation is Koti/TG/Hijra Community based organisation in Mumbai works with the vision of empowering all Koti/TG/Hijra irrespective of class, caste, creed, and race so they can act with responsibility and undertake to protect themselves and their sexual partners, be they be other men or women, against all kind of violence and sexually transmitted infections. Aarju foundation hopes to see a enabling environment where no direct or indirect form of violence and new infections take place.</p> <p>Where rights are protected, and especially Koti's (effeminate men), trans gender's, transwomen and hijra's can freely access all tools to protect themselves and their partners.</p> <p>Mission</p> <p>To create safe spaces and enable communities that are vulnerable and at risk due to various factors by addressing and advocating interventions designed to meet their health, hygiene, education (formal and in-formal), environmental, livelihood, economic and social needs.</p> <ul style="list-style-type: none"> • Special focus is on addressing a life cycle approach for children, youth, women and men by empowering and conducting need based programs with different groups. • Addressing life threatening ailments like cancer, diabetes etc and stigmatizing ailments like HIV, RTIs and STIs. • Promoting behavior change communicating and addressing strategies to increase knowledge and alter risks and vulnerabilities thus imparting a quality life. • Address the inequalities and disparities in development of various populations especially through approach to reduce poverty and promote empowerment. • Being Rights based CBO focusing on issues of injustice and discrimination faced by CBO. <p>Vision</p> <p>Aarju Foundation aims to improving the quality of life of communities through a comprehensive and sustainable development approach to various issues that make them vulnerable and put them at risk.</p>

		<p>Objectives</p> <ul style="list-style-type: none"> •To empower and provide support system to low-income Koti's (effeminate men), trans gender's, transwomen and hijra's so that they can understand all kind of direct and indirect violence and its effect in their lives. •To work with other networks, groups, organizations and individuals to improve the lives and well-being of Koti's (effeminate men), trans gender's, transwomen and hijra's . •To advocate on social justice and human rights concerns of Koti's (effeminate men), trans gender's, transwomen and hijra's •To develop Rights and sexual health resource material as per the needs Koti's (effeminate men), trans gender's, transwomen and hijra's. •To undertake research that highlight the issues and problems that marginalized and socially excluded Koti's (effeminate men), trans gender's, transwomen and hijra's face, identify solutions and pro- actively promote the resultant findings, as well as understand the context of masculinities and sexualities which lead to more effective and sustainable sexual health promotion strategies for Koti's (effeminate men) ,Transgender and Hijra •To identify and leverage appropriate funds, resources and technical assistance to support the above activities. <p>Goal</p> <p>To develop space where all Koti's (effeminate men), trans gender's, transwomen and hijra's can live with dignity, social justice and well- being. Equality for all.</p>
4.	Details of Head of NGO/CBO and contact details	<p>Name of the Contact Person: Manasi Laxmi Position: President Phone Number: Not available Mobile Number: +919930985117 Email ID: aarjufoundation2010@gmail.com</p>
5.	Date of Establishment	10th February 2010
6.	Registration Number, date of Registration and	<p>Registration Number: MAH/MUM/355/2010/GBBSD (Under Mumbai Societies Registration Act, 1950)</p>

	relevant registration authority	Date of Registration: 10th February 2010 Relevant registration authority: Registration of Society, Maharashtra
7.	PAN Registration number and Date	PAN: AACTA7444A Date: 10th February 2010
8.	Registration details with NGO Darpan	MH/2016/0097563
9.	80G/FCRA registration details	12 A : 44120 FCRA : 0837814447 80G : DIT(E)/80G/156/2012-13
10.	Geographical coverage of the organization (if your organization is working in more than one district, Please Mention	<ul style="list-style-type: none"> • Mumbai • Thane • Nashik • Pune • Kolhapur
11.	Main areas of specialization	Social Entitlement Sensitization and Awareness Counseling Capacity Building Advocacy Address Community during Crisis. Training Socio-Psycho Support Workshops and Campaign Behavioral Change Communication Medical & Health Care Community Mobilization Community Events Support Group Meetings HIV/ AIDS Employment
12.	Numbers of professional full-	At present we have two Governments funded Project & one private funded. we have 25 full-time staff, 25 part-time staff and

	time staff (Core and Project)	50 Volunteers.
13.	Office space in sq. m. and ownership status	Aarju foundation is located with three office in three different area 50 x 500 square meters
14.	Total work experience of working/engaging with Transgender community	<p>Aarju foundation is a Community Based Organization Started working since 2010.</p> <ul style="list-style-type: none"> • 2011– 2020 : Mumbai AIDS Control Society on TG/MSM • 2019 -2020 : Mumbai AIDS Control Society on Migrants, MSM, TG • 2017- 2020 : INDIA CARE on MSM, TG, Migrants • 2012 – 2016 : Project Pehchan by Humsafar Trust on MSM/TG • 2012 - 2015 : PUBLIC HEATH FOUNDATION OF INDIA on MSM/TG
15.	Details of carrying out such SPL projects for Government of India/State Government, if any	No But Transgender Day - Event organized By organization

Organizational Strength :

SI No	Name of Staff Member	Gender	Designation	Work Experience (In Yrs.)
1	Ramzan Khan (Addha)	TG	Project Manager	10 Yrs.
2	Ashok Gheware (Asha)	TG	Counsellor	10 Yrs.
3	Smith Shinde (poli)	TG	MIS cum Accountant	5 Yrs.
4	Prasahnt Jadhav (Bebo)	TG	Outreach worker	8 Yrs.
5	Omkar jadhav (Sameera)	TG	Outreach worker	7 Yrs.
6	Arif Khan	Male	Outreach worker	7 Yrs

7	Vijay Pandy (rani)	TG	Peer educator	2 Yrs
8	Sachin Waghchoure (swatica)	TG	Peer educator	10 Yrs
9	Ajinkaye babar (Aliya)	TG	Peer educator	6 Yrs
10	Sahilesh Shetty (Sahilni)	TG	Peer educator	11 Yrs
11	Pratik Joshi	Male	Peer educator	5 Yrs
12	Roshan Kadam	Male	Peer educator	4 Yrs
13	Sagar Kumbhar (Zoya)	TG	Peer educator	7 Yrs
14	Pravin Sharma (Rashi)	TG	Peer educator	8 Yrs
15	Sunil Shukla	Male	Medical officer	6 Yrs

Description of Annual turnover/Financial Receipts for the last three years

S. No	Fiscal Year	Annual Turnover in INR	Amount (in Rs.)
1.	FY 2019-20	MDACS	17,31,372/-
2.	FY 2019-20	INDIA CARE	7,85,400/-
3.	FY 2019-20	MDACS	23,40,000/_
4.	FY 2018-19	MDACS	17,31,372/-
5.	FY 2018-19	INDIA CARE	7,85,400/-
6.	FY 2018-19	MDACS	17,31,372/-
7.	FY 2018-19	INDIA CARE	7,85,400/-

Details of Projects focusing on transgender community (last 5 years)

Sr.No	Year of Initiation	Name of the Project	Funding Agency	Duration	Key Project Activities
1.	2011-2020	Manthan	MDACS	Currently working	<ul style="list-style-type: none"> • STI Management • Condom Promotions • Behaviors change communication • Referral & linkages • Enabling environment's • Community mobilization • Advocacy discuss about TG Protection / 377
2.	2017-2020	Dosti	INDIA CARE	Currently working	<ul style="list-style-type: none"> • STI Management • Condom Promotions • Behaviors change communication • Referral & linkages • Enabling environments • Community mobilization • Advocacy discuss about TG Protection / 377
3.	2019 – 2020	Maitri	MDACS	Currently working	<ul style="list-style-type: none"> • STI Management • Condom Promotions • Behaviors change communication • Referral & linkages • Enabling environments • Community mobilization • Advocacy discuss about TG Protection / 377

4.	2012-2016	Yaarana	PUBLIC HEALTH FOUNDATION OF INDIA	4 years	<ul style="list-style-type: none"> • STI Management • Condom Promotions • Behaviors change communication • Referral & linkages • Enabling environments • Community mobilization • Advocacy discuss about TG Protection / 377
5.	2015-2016	Project Pehchan Under Global Fund Round-9 as SR partner	The Humsafar Trust	5 Years	<ul style="list-style-type: none"> • Advocacy discuss about TG Protection • Out Reach MTH Community / 377

INTRODUCTION

Aarju foundation is a CBO (Community Based Organization) working for the rights and development of sexual minorities' i.e. Gay Bisexual Transgender community in Mumbai district of Maharashtra where a group of community members took initiative to address the problems related to the sexual health and human rights of sexual minorities populations. It is a registered Non-Profit Community based organization managed by and for people with different sexuality and has come forth with the prospective to help address the need and concerns of the same with the objective of not only educating the masses for HIV/AIDS but also to help them understand their responsibility towards various people connected to them, physically as well as emotionally, ensuring healthy and responsible sexual behavior. We community based organization, a group of likeminded people with the vision of empowering all men to have responsible behavior, to protect themselves and their sexual partners against STD/STI and HIV/AIDS, to ensure to provide the environment where their rights are protected to ensure a responsible healthy life for themselves and their partners.

Aarju foundation LGBTQI Community based organization in Mumbai works with the vision of empowering all LGBTQI irrespective of class caste creed, race they can act with responsibility and undertake to protect themselves and their sexual partners, be they other men or women ,against sexually transmitted and or HIV infections. Aarju foundation hopes to see a world where no new infections take place where rights are protected, and men can freely access all tools to protect themselves and their partners

VISION

Aarju Foundation aims to improving the quality of life of communities through a comprehensive and sustainable development approach to various issues that make them vulnerable and put them at risk.

MISSION

To create safe spaces and enable communities that are vulnerable and at risk due to various factors by addressing and advocating interventions designed to meet their health, hygiene, education (formal and in-formal), environmental, livelihood, economic and social needs.

- Special focus is on addressing a life cycle approach for children, youth, women and men by empowering and conducting need based programs with different groups.
- Addressing life threatening ailments like cancer, diabetes etc and stigmatizing ailments like HIV, RTIs and STIs.
- Promoting behavior change communicating and addressing strategies to increase knowledge and alter risks and vulnerabilities thus imparting a quality life.
- Address the inequalities and disparities in development of various populations especially through approach to reduce poverty and promote empowerment.
- Being Rights based CBO focusing on issues of injustice and discrimination faced by CBO.

OBJECTIVE

- To empower and provide support system to low-income MSM, Transgender and Hijra so that they can understand HIV/AIDS and its effect in their lives.
- To work with other groups, organizations and individuals to improve the lives and well-being of MSM, Transgender and Hijra .
- To advocate on social justice and human rights concerns of MSM, Transgender and Hijra.
- To develop STI/HIV/AIDS and sexual health resource material as per the needs MSM, Transgender and Hijra.
- To undertake research that highlight the issues and problems that marginalized and socially excluded MSM, Transgender and Hijra face, identify solutions and pro-actively promote the resultant findings, as well as understand the context of masculinities and sexualities which lead to more effective and sustainable sexual health promotion strategies for MSM, Transgender and Hijra
- To identify and leverage appropriate funds, resources and technical assistance to support the above activities.

GOAL

To reduce the risks of HIV another sexually transmitted infections (STIs) among MSM, Transgender and Hijra, and assures the quality services for those MSM, Transgender and Hijra who are living with HIV infection or living with AIDS.

ORGANIZATION

On 10th February 2010, the center was registered as a non-governmental (Community Based Organization), non profit organization registered under Mumbai Societies Registration Act, 1950 and registration MAH/MUM/355/2010/GBBSD. All member of Aarju foundation are from the community (Gay Bisexual Transgender Community) and all are working of the field of social developments for the community. The group of professionals involved in this organization are having varied background of Health, Womens and Child Dvelopment, HIV/AIDS, Mass Communication, Human resources Development, Reproductive & Child Health, Trainings, Operational Research & Surveys, Monitoring & Evaluation, Management and Social Marketing. Etc.

The Assembly of Members has overall responsibility for the organization. It meets at least two time a year. The Assembly of Members elects an executive board that manage the business plan of the organization.

The Seven members of the executive board are:

➤ LIST BOARD MEMBERS

SR. NO	EXECUTIVE MEMBERS	Designation	Contact number	Occupation
1	Manasi Laxmi Akruti Elligence CHS, 6th Flr Flat No.603, Ramdev park Road Mira road (E) Thane - 401107	PRESIDENT	9820173011	Social worker
2	MUKHTAR KHAN (Mumtaz) Room No.304, '1/2, Maula Ali Darga, Sangam Gali, Dharavi, Sion, Mumbai – 400 017	VICE-PRESIDENT	9987828646	Self-Employee
3	STANLEY FARRO (Gopi) House No. 844, Motarwala Chawl, Shri Gajanan Seva Vikas Mandal, Wadala Village, Mumbai – 400 031.	SECRETARY	9821037256	Social worker
4	SURESH TAHKRE (sameera) Room No.21, Ekta Nagar, Rawal Pada, S.N. Duby Road, Dahisar (E), Mumbai – 400 068	TRESURER	9324039047	Self-Employee
5	RAMZAN KHAN (addha) Marwadi chall no.28 room no 37 s.n path worli Mumbai 4000018	EXECUTIVE MEMBER	9594140809	Social worker

6	DEEPAK WAGH (deepa) Adarsh Co.op Housing soc.,sec 48A, Blg. No. 15/7 Nerul, navi mumbai	EXECUTIVE MEMBER	9867195802	Self-Employee
7	JAGDISH VOJALA E-1 Plot. No. 240mkar B Sah Gruh Sanstha, Road Number R.S.C 22 Gorai (W) Mumbai Suburban 4000091	EXECUTIVE MEMBER	9821917587	Self-Employee

The board employs an Executive Director Manshi Laxmi who is the Chief Executive Officer of the organization.



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EXPRESSION OF INTEREST CUM PROPOSAL - OPERATING AND RUNNING "GARIMA GREH", I.E SHELTER HOMES FOR TRANSGENDERS FINANCIAL YEAR 2020-21

Ministry of Social Justice and Empowerment (MSJE), Government of India

Proposed Program for FY 2020-21:

Vision and proposal

Aarju foundation is Community based organization in Mumbai. works with the vision of empowering all LGBTQI irrespective of class caste creed, race they can act with responsibility and undertake to protect themselves and their sexual partners, be the other men or women ,against sexually transmitted and or HIV infections. Aarju foundation to see a world where no new infections take place where rights are protected, and men can freely access all tools to protect themselves and their partners. As the transgender persons (protection of Rights) ACT 2019 declaration and assurance, Aarju foundation is proposing a request for Shelter home for transgender persons who will provide secure accommodation for transgender persons who are at risk of or have been subjected to violence, although they contribute far more than just a safe place to stay. Shelter home will provide essential aspects of protection, services and resources which enable transgender person who have experienced abuse, to rebuild self-esteem, and to take steps to regain a self-determined and independent life.

With proper resources, shelters will have the capacity to provide the range of protection and support services necessary to help survivors and those at risk of violence to avoid future abuse. Shelters can also contribute to awareness-raising and social change as part of broader efforts to prevent violence against transgender person and effeminate Kothis altogether.

Objectives

- The key objective and plan of the program will be to make sure the primary need of shelter, food, health care of transgender in distress and who are without any social and economic support or in crises.
- Liaisoning to provide legal care and psychological counseling to enable them to take steps for their reintegration into their families and society
- To ensure exposure to vocational and skills upgrading aiming towards economic independence and rehabilitation

BUDGET SUMMARY

(Budget Proposal for 'Garima Greh' homes for 100 transgender person)

Submitted To	National Institute of Social Defense
Submitted By	Aarju foundation - CBO
Period	2020-21

EXPLANATION OF BUDGET REQUIREMENTS

Shelter office expenses:

- Rent is fixed.
- Electricity varies from Rs.7000 – Rs.10,000 /per month
- Communication (phone and internet): phone expenses and internet is fixed paid Rs. 3000/per month.
- Office supplies includes: paper A4, printer toners, pens, boxes, protection sheets, etc. It varies from Rs.1500 – Rs. 3000 INR / per month
- Hygiene and maintenance includes: cleaning tools, washing powder for clothes, dishwashing liquid, different detergents, etc. it is variable, from Rs. 2000 – Rs. 3000 INR / per month
- Expenditure towards food @ Rs.800/- per resident per month.
- Expenditure towards clothing Rs.1000/ per resident per year.
- Expenditure towards medicines, personal hygiene products etc @ Rs.200/- per resident per month.
- Pocket Money @ Rs.500/- per resident per month.

Shelter Infrastructure Expenses / Fixed Asset Cost (One Time Cost):

There are not such specific infrastructure expenses of the shelter, but there are few materials which are need to brought while starting up the shelter and which is come under the one time investment.

The points of materials are mention bellow:

BUDGET NEEDS BEYOND CURRENT REVENUE STREAM

	Budget Line (in INR)	Total Shelter Expenses (period of 12 months)			
	Item/Description	Unit cost	Quantity	Units	TOTAL
A	Administration & Management	Based on 48 Hrs./wk.			
1	Superintend	Rs. 30,000	1	12	Rs. 3,60,000
2	Medical Officer	Rs. 20,000	1	12	Rs. 2,40,000
3	Counselor	Rs. 18,000	1	12	Rs. 2,16,000
4	Trainer for Vocational Courses	Rs. 18,000	1	12	Rs. 2,16,000
5	Office Assistant	Rs. 13,000	2	12	Rs. 3,12,000
6	Care Taker	Rs. 12,000	1	12	Rs. 1,44,000
7	Securities / Guard	Rs. 12,000	2	12	Rs. 1,44,000
8	Sweeper and Washing Staff	Rs. 12,000	1	12	Rs. 1,44,000
9	Kitchen Staff	Rs. 15,000	1	12	Rs. 1,80,000
	A. Sub-total Personnel costs		13	12	Rs. 19,56,000
B	Shelter office costs				
1	Rent for the shelter	Rs. 30,000	1	12	Rs. 3,60,000
2	Electricity	Rs. 10,000	1	12	Rs. 1,20,000
3	Communication: phone and internet	Rs.3,000	1	12	Rs. 36,000
4	Office supplies	Rs. 3000	1	12	Rs. 36,000
5	Hygiene and maintenance supply	Rs. 3,000	1	12	Rs. 36,000
6	Expenditure towards food @ Rs.800/- per resident per month	Rs. 800 (Per Resident)	100	12	Rs. 9,60,000
7	Expenditure towards clothing	Rs. 1000(Per Resident)	100		Rs. 1,00,000
8	Expenditure towards medicines, personal hygiene products etc. @ Rs.200/- per resident per month	Rs.200 (Per Resident)	100	12	Rs. 2,40,000
9	Pocket Money @ Rs.500/- per resident per month	Rs. 500 (Per Resident)	100	12	Rs. 6,00,000
	B. Sub-total office costs			12	Rs. 24,52,000

C	Fixed Asset (One Time Cost)				
1	Mattress & Pillow	Rs. 1000	100		Rs. 1,00,000
2	Bed sheet & Pillow Cover	Rs. 300	100		Rs. 30,000
3	Office Tables	Rs.2500	10		Rs. 2,50,000
4	Chairs	Rs. 500	20		Rs. 10,000
5	Admin Elmira	Rs.7000	3		Rs. 21,000
	B. Sub-total Shelter assistance activities		233		Rs. 4,11,000
	Total Costs (A+B+C)			12	Rs. 48,19,000

➤ LIST BOARD MEMBERS

- Registration Certificate copy
- 12 A copy
- FCRA copy
- 80G copy
- Pan card copy